

March 2022

Is there really a glass ceiling in the tech world?

Maria Kassotaki

Talent Acquisition Senior Manager

Netcompany-Intrasoft at a glance

netcompany

intrasoft

A leading IT Solutions & Services Company

Established in 1996

Operating in 13 countries

Key player in EU Institutions
for over 25+ years

Outstanding record of 500+ organizations
in 70+ countries, that have chosen our
solutions and services

Agile Culture

INTRASOFT was acquired by Netcompany
Group A/S in November 2021
and rebranded as **Netcompany-Intrasoft**
in January 2022

Headquarters

Luxembourg (LU)

Development Centres

Athens (GR)

Thessaloniki (GR)

Patras (GR)

Amman (JO)

Bucharest (RO)

Brussels (BE)

Copenhagen (DK)

Nairobi (KE)

Cape Town (RSA)

Offices

Boston (USA)

London (UK)

Ras al-Khaimah (UAE)

Sofia (BG)

Nicosia (CY)

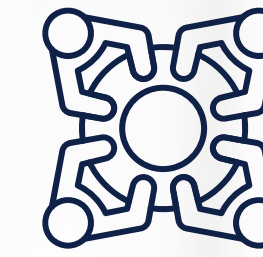
People come first
in everything we do.

We are proud of our creative, efficient and flexible human resources base, reflecting our diverse and international culture.



2,800+

highly-skilled professionals



Combining strong technical expertise with thorough understanding of each customer's individual business needs



34% / Women

66% / Men

<30=20% | 30-50=65% | >51=16%



Representing more than

50 nationalities



Mastering more than
30 languages



Our expertise and strength lie in our people's proven ability in undertaking and delivering, complex, mission - critical projects

#NetcompanyIntrasoftPeople

development is in the core of our culture and strategy, based on the following pillars:

- Growth
- Innovation
- Continuous learning
- Experience
- Fun

We invite the most talented professionals, to

#BePartOfSomethingGreat

We become their partner to a continuous journey of

professional development and growth.





2,502

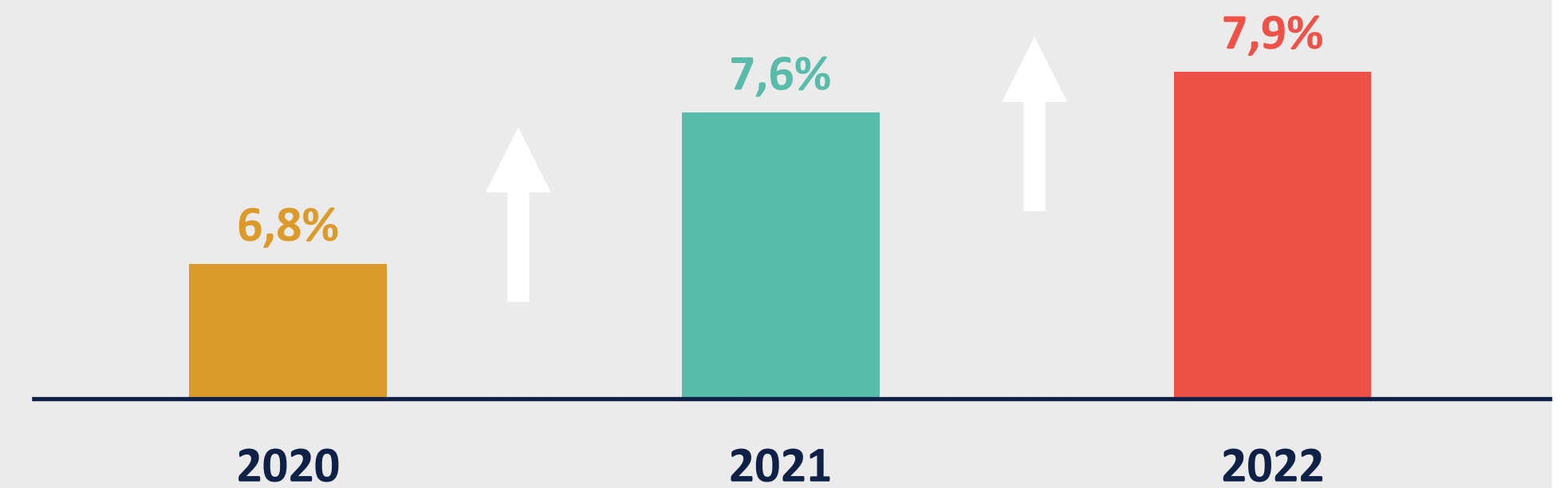
Total Employee Headcount
as of Dec 31st, 2022

Women at the Forefront

34% female representation & progress towards gender equality

8%

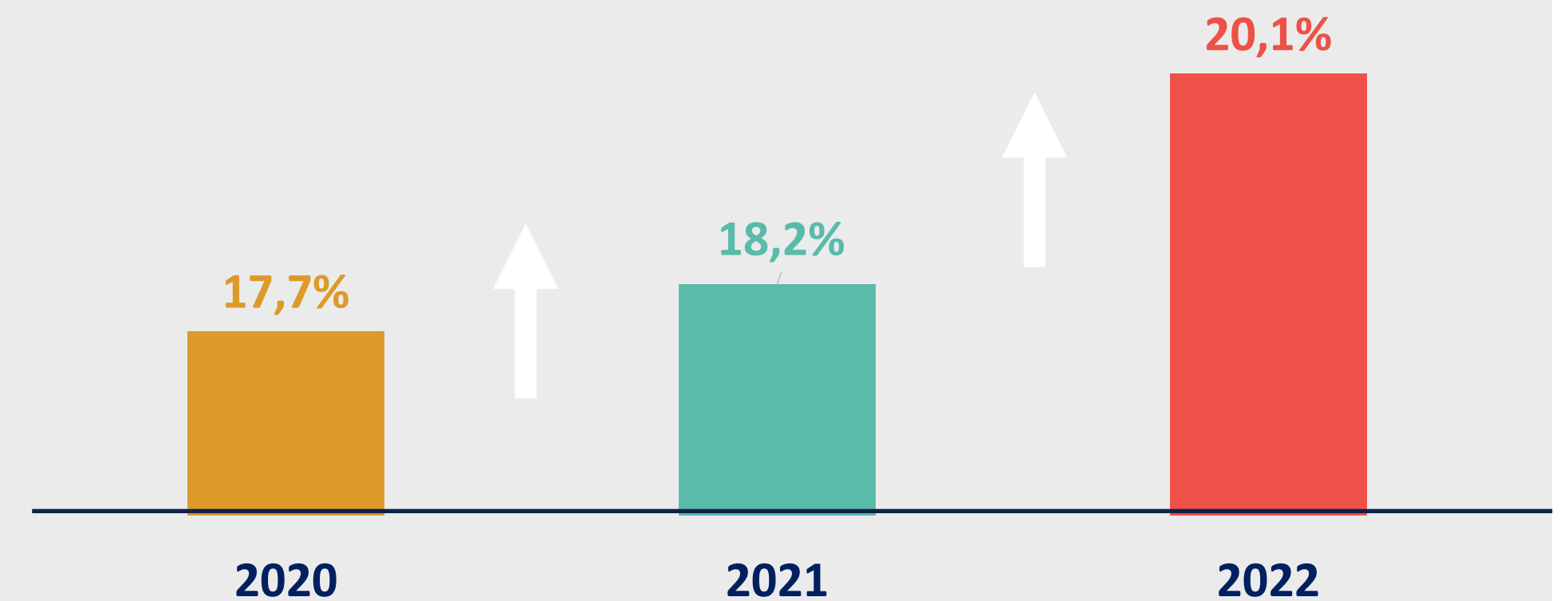
of Our Women Leading:
Steady Rise from 2020 to 2022



20%

of Our Managers/Directors are Women

Empowering Women in Leadership:
company's female management increased
by 2.4ppts over the last three years



Note: The above data include all sites (LU, BE, GR, RO, DK, KE, SA, JO, CY, USA)

Culture of diversity and inclusion (More Women in IT)

YOUTH program – Supporting the IT talents of tomorrow

- **Educational Institutions & key Universities**
(ongoing partnerships, career events, consulting, internships, visits at our premises and collaboration with student associations)
- **Secondary schools**
(sparking youth's interest in IT / career guidance)

Netcompany-Intrasoft
<YOUTH/>

Support NGOs for women & girls

More Women **in IT**



#BePartOfSomethingGreat

netcompany

intrasoft

7/3/2023

Thank you!

[linkedin.com/in/kassotakimaria](https://www.linkedin.com/in/kassotakimaria)
maria.kassotaki@netcompany-intrasoft.com
www.netcompany-intrasoft.com

